



R&F GROUP
ASSOCIATES
— WE STRIVE FOR EXCELLENCY —

COMPANY PROFILE

REG NO: 2015/366159/07





COMPANY DETAILS

Reg No: 2015/366159/07

CSD No: MAAA 0726744

BBBEE Rating Certificate: Level 1 (one)

COMPANY CONTACT

Mduduzi Nhlapho: 066 226 4509 | 072 385 4860

Email Address: info@randfgroup.co.za | randfgroup@yahoo.com

Sfiso Valoyi: 071 279 4943 | 078 637 9635

Email Address: info@randfgroup.co.za | randfgroup@yahoo.com

PRINCIPAL CONTACTS

Managing Director: Mduduzi Nhlapho

Managing Director: Sfiso Valoyi

OFFICE ADDRESS

16 lens street, Clewer, Witbank 1036

198 C Mbalenhle Street Rietspruit 2231

POSTAL ADDRESS

P.O.Box 192 Clewer Witbank 1036

BACKGROUND

Sifiso J Valoyi is a 22.5% business owner with mining background and occupational health and safety experience.

Mduduzi Nhlapho is a 22.5% business owner with FMCG background in Project Management and Electrical Engineering experience

Baleseng C Moredi is a qualified Metallurgist with a number of years in a metallurgical field with passion for safety. She is a 55% shareholder of R and F Group Associate.

EMPOWERMENT

1. Empowering individuals from the disadvantage and designated groups
2. Empowering woman and youth.
3. Empowering a group of staff
4. Empowering our business networks

OUR VISION

Our vision is to grow our multi-disciplinary team in order to offer a broad spectrum of specialist in OHS practitioners, visionaries and all professional work force.

OUR MISSION

Our mission is to bring practical change in the industry by offering excellent service in each of our professional disciplines, in accordance with statutory practices, code of conduct and integrity.

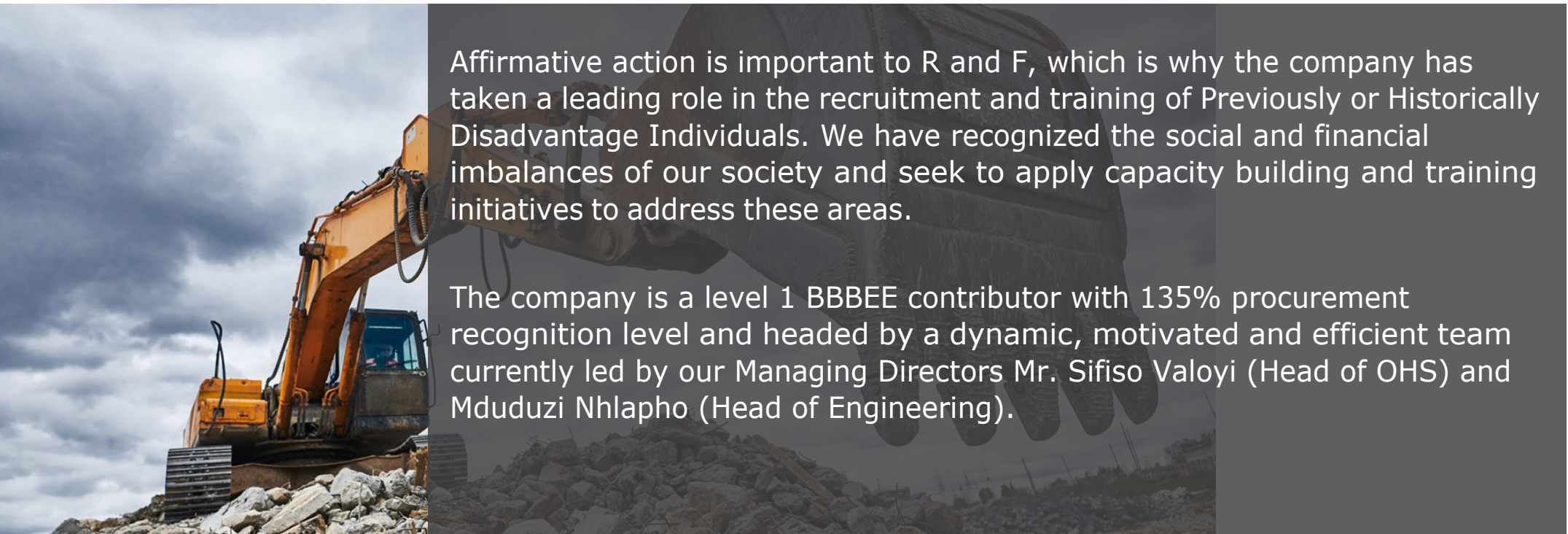
SERVICES

Being a multi-disciplinary company, R and F offers a wide range of Excellency in Project Management QHS compliances and practices, Mechanical and Electrical Engineering. These includes but not limited to:

- Reclamation of old waste material (Cost savings/waste management)
- Industrial cleaning and maintenance
- Supply of None perishables and perishables PPE
- Mechanical Maintenance and Supplying
- Electrical Maintenance and Supplying



OWNERSHIP AND MANAGEMENT



Affirmative action is important to R and F, which is why the company has taken a leading role in the recruitment and training of Previously or Historically Disadvantage Individuals. We have recognized the social and financial imbalances of our society and seek to apply capacity building and training initiatives to address these areas.

The company is a level 1 BBBEE contributor with 135% procurement recognition level and headed by a dynamic, motivated and efficient team currently led by our Managing Directors Mr. Sifiso Valoyi (Head of OHS) and Mduduzi Nhlapho (Head of Engineering).

APPROACH

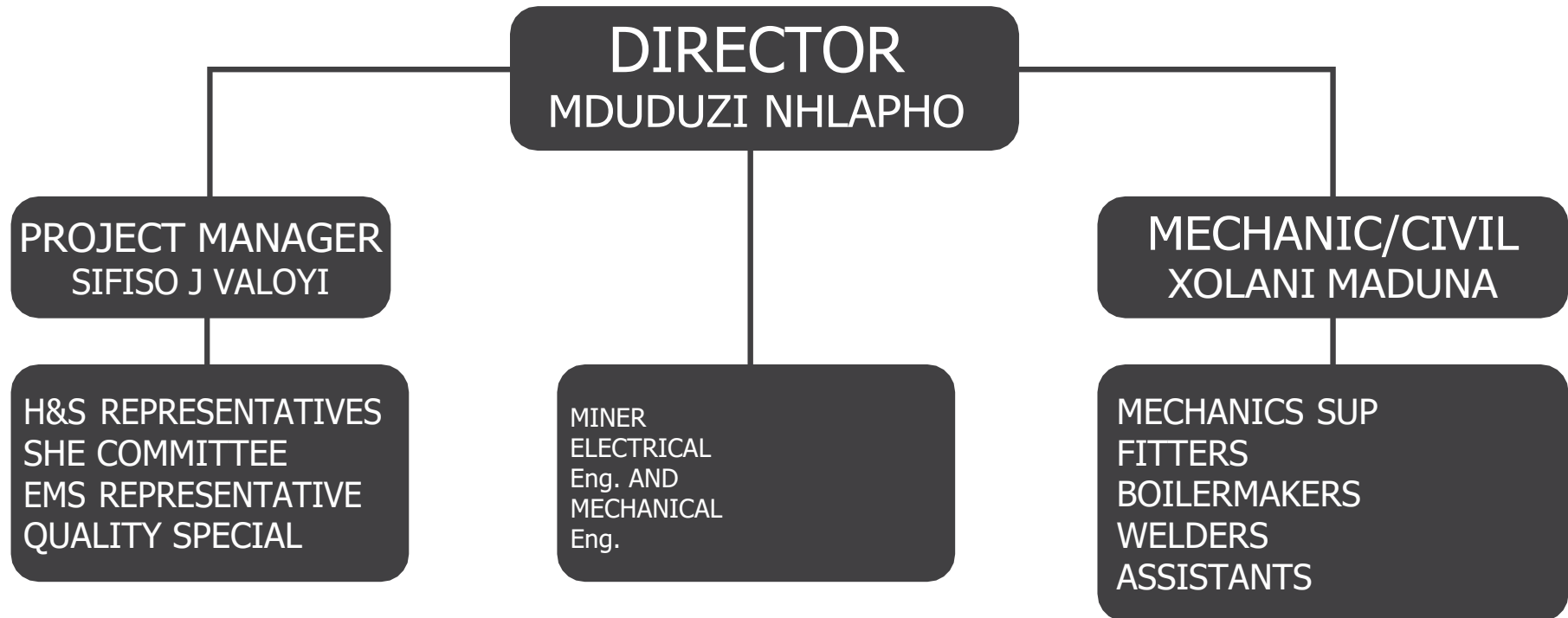
R and F sees teamwork on every project as the key success ingredient and are responsible for creating this environment. The overall project manager is duty-bound in ensuring effective communication to all stakeholders and all levels. Teams are built by combining the strengths of the individual members and refining skills to meet and exceed the Clients expectations.

We also strongly believe in hands-on approach on all projects. This is why a director of the firm will always be in control of the key functions on a project.

TRAINING

The company has definite plans to grow and advance in accordance with the needs of the industry, hence we have clearly defined training and development plans as well as equity target that endure training and development of persons employed by our company.

ORGANOGRAM



DESCRIPTION OF BUSINESS

INDUSTRIAL CLEANING & HYGIENE SPECIALIST

- Facility Management
- landscaping
- Cleaning
- Pest Control
- Parking Management
- Hygiene

GENERAL

1. Pumping of artery
2. Cleaning conveyor belt
3. Life live installation
Cleaning of water dams
4. Reclamation
5. Civil Works

SERVICE HISTORY

- Transalloy's vendor number RAN003
- Visac solution
- Clever primary school
- Department of education

MINING

1. Roof support
2. Special support (netting)
3. Pillar wrapping

ELECTRICAL MAINTENANCE & SUPPLYING

1. Installation & Maintenance of Indoor Switchgears
2. Installation & Commissioning CB Speed Test
and Bus-Bars and Megger of MV Switchgear 0-33kV
3. Lightning & Earthing Protection
4. Installing & Maintenance of UPS
5. Lubrication & Testing of TXs & Turbines Oil
6. Electrical & Instrumentation Design (SCADA & PLC)

MAINTENANCE & SUPPLYING

1. Pumps, Actuators and Gearbox Supply & Refurbishment
2. Chutes & Screen Liners Fabrication
3. Conveyor Laser Alignment

EXPERIENCE

R and F has combined professional experience of some few projects among its Principals and Members. Listed below are projects that the firm has undertaken.

PROJECTS	CLIENTS	VALUE AND FINANCIAL YEAR
Designing of safety procedures and guidelines	Visact solution (pty)ltd	R 50 000 (2016')
Sanitation Management	Watman engineering and projects	R 120 000 4weeks project (2016)
Replacement of class room tiles & Electrical Maintenance	Clewer Primary School	R350 000 2019
Concrete slap for containers	Transalloys	R45 000 (2019)
Supply of chairs	Department of education	R250 000 (2018)
Supply of Pumps	BMS (Eskom Contractor)	R350 000 (2018-2019)
Supply of Hand tools	Mpumalanga Welding Alloys	R200 000 (2019)

RESOURCES

DIRECTOR

Mduduzi Nhlapho – Electrical Project Manager
Baleseng Maredi – Metallurgist
Sifiso J Valoyi - Occupational Health & Safety Practitioner

CONTACTS

066 226 4509 – info@randfgroup.co.za
078 835 4184 – info@randfgroup.co.za
071 279 4943 – info@randfgroup.co.za

Address: 16 Lens Street Clever Witbank 1036 | 198 C Mbalenhle Street Rietspruit 2231

CONTACT US

COMPANY CONTACT PERSON

Mduduzi V Nhlapho: 066 226 4509

Email Address: info@randfgroup.co.za

Sifiso J Valoyi: 071 279 4943 | 078 637 9635

Email Address: info@randfgroup.co.za

PRINCIPAL CONTACTS

Managing Director: Sifiso J. Valoyi & Mduduzi Nhlapho

OFFICE ADDRESS

16 Iend street, Clewer, Witbank 1036

POSTAL ADDRESS

P.O. Box 192 Clewer Witbank 1036